

Call for Papers

Theme: Public Service Motivation (PSM) in Nepali Civil Service: Determinants, Experiments, and Governance Challenges

The PAC Public Policy Governance Lab invites scholars, practitioners, and researchers to discuss at a conference focusing on Public Service Motivation (PSM) in the context of Nepal's civil service. This call aims to explore theoretical, empirical, and experimental dimensions of PSM in a federal governance structure.

Background

Nepal's shift from a unitary to a federal system has introduced new dynamics in civil service motivation. Factors such as inter-regional diversity, gender representation, socio-cultural influences, and political systems have significantly impacted public service delivery and employee motivation.

The sub-theme of the discussion will be

- Experimental research design to conduct research on public service motivation with reference to Nepal
- Status and determinants of PSM in Nepali civil service.
- Impact of satisfaction, attraction to civil service, and respect for authority on PSM.
- Role of socio-demographic factors (gender, caste, religion, education) in shaping PSM.
- Challenges of governance and accountability in federal Nepal in the changed context of Nepal.

Methodological Approaches

This will be organized in the following ways.

- Keynote speakers
- Discussants
- Moderators

Important Dates

Workshop/Conference: December 19, 2025

Venue: Central Department of Public Administration, Tribhuvan University

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